



Annual Report | 2013

“FCAA...A Place Where Lives Are Changed”

THE ORGANIZATION

MISSION

The Family Christian Association of America serves communities and helps its members achieve independence through emphasis on Christian values, Strong families and Self-Determination.

VISION

“We will create an enduring visionary organization that will be recognized as a leader in the areas of Youth Development, Family Services and Sports.”

VALUES

FCAA is committed to:

- Respecting the dignity, value and self-worth of each individual;
- Promoting harmony and opportunity for the growth of communities and individuals;
- Self-determination; and
- Conscientious stewardship of the resources entrusted to its care

OPERATIONAL GOALS

- To continue **program planning** strategies that strengthens youth and families.
- To implement **financial development** strategies designed to diversify income, maintain fiscal integrity, build operational reserves, and control assets.
- To utilize aggressive **resource development** strategies that will provide the necessary human and capital resources to sustain organizational growth.

MESSAGE FROM THE BOARD CHAIRMAN



As we look back on the past year, I am sure all would agree that this was a period that revealed our character and tenacity. Our programs continue to clarify our vision of being a recognized leader in the areas of Youth Development, Family Services and Sports.

We have always believed that our work made a difference in the lives of those we serve. Our three program areas continue to ensure kids are ready for kindergarten; elementary school students succeed; middle and high school students are on the right path to success; and that they all gain an appreciation for lifelong health and fitness.

In 2013 we initiated the VPK program for all four year olds and are serving approximately 160 children. We also expanded our Early Childhood Education Program to serve the parents of Liberty City. Additionally, plans are underway to renovate the 10,000sf building on the grounds of our Youth and Family Development Complex. The renovation of this building will allow us to offer more adult programs to the community. FCAA has also collaborated with several agencies that have been instrumental in opening new avenues for the delivery of programs and in furthering our message to new audiences.

The Corporate Board of Directors is confident that FCAA's strategies will continue to strengthen the organization. Throughout the year the Corporate Board of Directors reviewed and updated its strategic long range plan and policies to ensure that we are well prepared for the future.

As you explore these pages you will see a sample of some of the lives we've changed in this community. Most importantly, you will see the future of FCAA.

We offer our heartfelt appreciation to all the dedicated and enthusiastic volunteers, donors, staff, and organizations that have helped and contributed towards a stronger FCAA.

Exciting times are ahead and we hope that you will continue to change lives with us.

Michael B. McBride
Board Chairman

MESSAGE FROM THE PRESIDENT/CEO



Oliver Wendell Holmes once said, “I find the great thing in this world is not so much where we stand, as in what direction we are moving.” At FCAA we are proud to be moving in the right direction and helping others to do so as well.

Each day our early childhood education programs serve over 500 infant and toddlers. We give working parents, with children six to twelve years of age, support and peace of mind by offering them safe structural after school activities. Over 300 teens eagerly participate in positive extracurricular activities that stimulate their educational growth and maturity. Approximately 1,200 promising young athletes are provided an organized setting to practice teamwork, commitment and discipline while showcasing their various athletic abilities. Parents are also given the opportunity to improve on their parenting skills by attending our monthly workshops for discussions on a range of meaningful topics.

It’s certain that strong families build strong communities and it’s our mission to support the efforts that makes the family stronger. We measure our success by our contribution to improving the quality of life for those we serve.

The confidence and trust shown by our funders, stakeholders and supporters is greatly appreciated and is the catalyst for our accomplishments. Our success is also a testimony to the commitment of our staff and volunteers who give tirelessly to our cause. We show our gratitude to this great community by consistently operating with integrity, commitment and high moral standards. We are encouraged by your support and we thank you for keeping FCAA moving in the right direction.

We eagerly await the events and opportunities of the upcoming year as we will mark another major milestone for **FCAA..A Place Where Lives Are Changed.**

Richard Chisholm
President/CEO

Special Events

Volunteers and the community enjoying our SPECIAL EVENTS throughout the year, coming together in celebration, support and recognition.



Corporate Board of Directors and FCAA Founder and President Emeritus, Herman K. Williams at Annual Meeting



L to r: The Honorable Oliver Gilbert, Mayor - City of Miami Gardens and 2013 Sustaining Campaign Honorary Chairman and Richard Chisholm during Annual Sustaining Campaign Close Out Event



L to r: Richard Chisholm, FCAA President/CEO and Herman K. Williams, FCAA Founder and President Emeritus



A captive audience at the 29th Annual Meeting

Lovely Princesses showing their beauty and poise to the delight of their families and friends during the 3rd Annual Little Miss FCAA Pageant.



*2013 Little Miss FCAA
Kiara Thrower*



L to r: Junior Miss FCAA Contestant- Chyara Jackson; Little Miss FCAA Contestants: Courtney Stewart; Kiara Thrower and Galah Lorient



*2013 Junior Miss FCAA
Chyara Jackson*

Special Events

Employees were recognized by their firms for outstanding achievements during our Annual Black Achievers of Excellence Luncheon



2013 Black Achievers



Black Achievers and guests along with FCAA Teen Club Members



*L to r: Marc O'Ferrall - Honorary Chairman;
Ricardo Forbes - Baptist Hospital and
Richard Chisholm— FCAA President/CEO*



Publix Super Markets, Inc. Achievers and Representatives

Golfers Enjoyed hitting the links in support of youth scholarships



*2013 Annual Communities of Faith-Keepers
Golf Tournament - 1st Place Winners*



*L to r: Eddie Loyd - FCAA Sports Director; George Brice - Island
of the Bahamas and Richard Chisholm*



Team - JetStream Federal Credit Union

Head Start/Early Head Start

Our Head Start/Early Head Start Program provides quality early childhood education services. The program fosters the healthy development of children and support their parents move toward self-determination and self-sufficiency.



24 Infants and Toddlers served through the Early Head Start



Head Start Pajama Day



Learning about Fire Safety



500 pre-school age children are served through the Head Start Program



Fun with Science



Educational Parent Workshop

Elementary Schools Program/After School Care

The After School Care Program delivers well thought-out activities to students in a secure environment where they can continue to learn and grow after the bell rings.



Outside play with Mega Leggo Blocks



Having fun with Arts & Crafts



180 children are served through the S.T.A.R.S. Physical Fitness component



Getting in touch with Nature



FCAA Staff Preparing for the upcoming school year



A friendly game of Mancala

YOUTH DEVELOPMENT

Our Middle and High School Teen Leadership Clubs (TLC) are instrumental in keeping our youth engaged in their educational pursuits and career goals while also teaching them to give back to their community.



The Summer Youth Employment Program provided 22 students with summer jobs



Over 1,500 bars of soap was donated to Camillus House during the First Soap Drive Community Service Project



Annual Teen Christian Conference held in Naples, FL and Atlanta, GA with over 50 youth in attendance



Annual Thanksgiving Drive serving 60 families



Teen Leadership Club Members at the Annual Black Achievers of Excellence Awards Luncheon



Volunteers distributing over 200 toys to 50 FCAA After School Care Parents

SPORTS

Our Sports Department coordinated year round programs and activities for all ages with individual and team sports designed to promote good sportsmanship and development of leadership skills and long term healthy living habits.



*Ray Thornton Basketball League
Opa Locka - 16 & Under*



*Ray Thornton Basketball League
Westpark - 16 & Under*



After School Care Bowling Outing



War On Poverty Healthy Kids Opa Locka Field Day - Sit and Reach



*Eddie B. Loyd Statewide Basketball Tournament
Avon Park Unite - 14 & Under*



*Eddie B. Loyd Statewide Basketball Tournament
Avon Park vs. Nationwide (14 & under)*

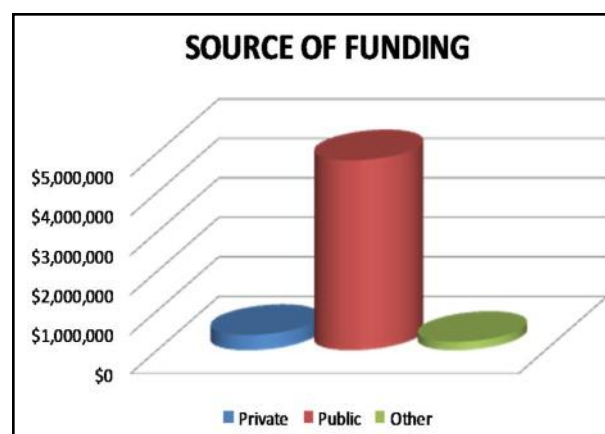
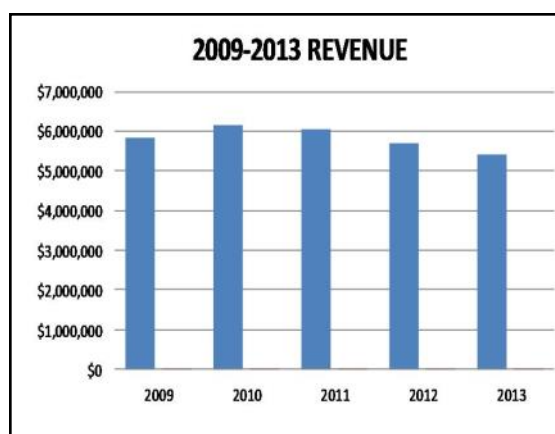
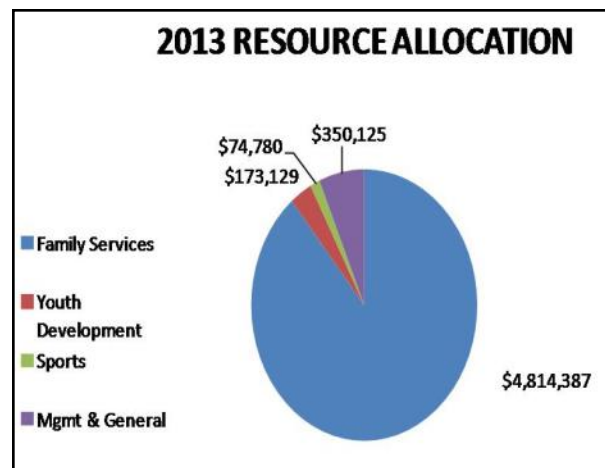
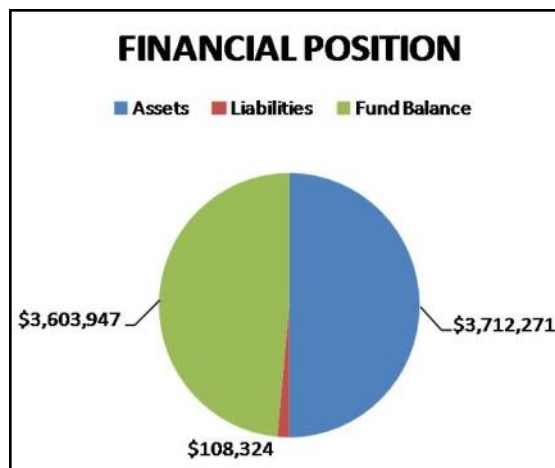
FINANCIAL DEVELOPMENT

FINANCIAL STATEMENT

FCAA's fiscal outlook can be described as stable at the end of 2013. It was a year of accountability and continued strong performances by existing programs. All indications show that FCAA's financial performance for 2013 is consistently showing positive signs for the future. With an impressive financial position at year end, FCAA appears poised to support its programs for years to come.

Our comprehensive financial system makes it possible for us to take advantage of opportunities when they arise. These systems are routinely reviewed and updated internally, and certified annually by our external auditors. Our current policy and procedures ensure that generally accepted accounting principles are utilized in recording all transactions. Internal controls are embedded throughout the system to safeguard assets and to protect its integrity.

FCAA has established the fiscal tools and resources to build a better community and a brighter tomorrow for all its customers. We value the resources that have been entrusted to us over the past year and we remain committed to operating with the highest integrity and openness so that the community can be assured they receive the best services available.



CORPORATE BOARD OF DIRECTORS

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Stephanie Small-Diaz
Cynthia Stafford, Esq.
Dr. Anita Tyler
Lorraine White

EXECUTIVE STAFF

Richard Chisholm, President/CEO
Rosalyn C. Alls, Vice President/CDO
Ruben Nesbitt, CFO
Terry Joseph, Jr., CPO
Loretta D. Bailey-Berryhill, Family Services Director
Al Hannah, Facilities Director
Michael Horne, Youth Development Program Director
Eddie Loyd, Sports Program Director
Ruby Sheftall, Head Start/Early Head Start Director

THANK YOU TO OUR FUNDERS



United Way of Miami-Dade



Child Care Food Program

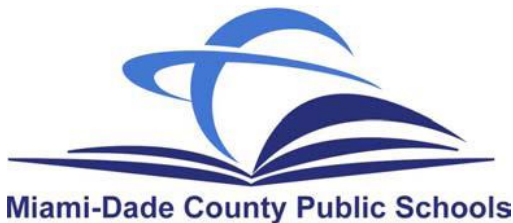


Community Action and Human Services Department

- Child Development Services
- Head Start/Early Head Start Program



Management & Budget Department
Office of Grants Coordination



THANK YOU TO OUR SUPPORTERS

Thank you to all of our supporters, including our members, sponsors, volunteers, staff and general public for your continued support of our programs and services.



“FCAA...Celebrating 30 Years of Faith, Family and Community Service”



FCAA®

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