



2015 Annual Report



FCAA

The Family Christian Association
of America, Inc.

"FCAA ... A Place Where Lives Are Changed!"

***Built on a solid foundation that
has withstood the test of time.***

MISSION

The Family Christian Association of America serves communities and helps its members achieve independence through emphasis on Christian values, Strong families and Self-Determination.

VISION

“We will create an enduring visionary organization that will be recognized as a leader in the areas of Youth Development, Family Services and Health & Wellness”

VALUES

FCAA is committed to:

- Respecting the dignity, value and self-worth of each individual;
- Promoting harmony and opportunity for the growth of communities and individuals;
- Self-determination; and
- Providing conscientious stewardship of the resources entrusted to its care

OPERATIONAL GOALS

- To continue **program planning** strategies that strengthens youth and families.
- To implement **financial development** strategies designed to diversify income, maintain fiscal integrity, build operational reserves, and control assets.
- To utilize aggressive **resource development** strategies that will provide the necessary human and capital resources to sustain organizational growth.

A MESSAGE FROM THE BOARD CHAIR



FCAA's history has been marked by undeniable accomplishments in the face of challenges during difficult times, however, we continue to ensure that our services enhance, adapt, and expand to meet the changing needs of the people and communities

we serve.

FCAA continues to shine during difficult times, by remaining innovative, dedicated and cutting edge in providing high quality services to children and their families. We continue to work more efficiently while reducing expenses without reducing services.

FCAA programs instill caring, honesty, and accountability. Over the past year, FCAA served over 3,000 children and adults through its Family Services Department, Youth Development Department and Health and Wellness Department.

For over 31 years FCAA has successfully addressed the issues closest to the hearts and minds of the communities we serve by adapting effective strategies and initiatives designed to deliver meaningful results. FCAA is a major "Change Agent" in the communities we serve.

Grounded in the present needs of the community, FCAA has looked ahead to the future completing a strategic plan that gives us new goals and objectives through 2018.

We are appreciative to the dedication and generosity of our incredible team of Corporate Board of Directors, staff, funders, donors and community partners. Your support has impacted someone you may never meet, but rest assured that you played a part in helping FCAA to help him or her become a better person. FCAA – ***"A Place where Lives are Changed"***

Desmond E. Tice
Board Chairman

A MESSAGE FROM THE PRESIDENT/CEO



For the farmer, there is nothing more rewarding than planting seeds and reaping an abundant harvest in due season. For the builder, it's laying that perfect foundation and erecting a solid structure according to the plans. For the fisherman, it's that special fishing place that provides a bountiful catch.

For the FCAA staff and volunteers, there is nothing more rewarding than watching the young infants and toddlers enter into our programs hesitant and fearful and seeing them develop into eager, ambitious youths ready to take on the challenges before them.

Beginning with our Head Start Program for the infants and toddlers and continuing into our After School Care Program at the elementary schools, we go all-out to plant seeds and lay the foundation for the successful development of our children. Our Teen Leadership Clubs in the Middle and High Schools is the special place that completes the process and provides the confidence and support needed to ensure that they catch their dreams.

We recognize that it is the combine efforts of all our stakeholders that help generate great achievements. We thank you all for the seeds, the building materials and the special time you so graciously commit to our mission. We look forward to each new year because we know that the task ahead of us is never as great as the power behind us. We will continue working today for a better tomorrow.

Richard Chisholm
President/CEO

RESOURCE DEVELOPMENT

The gifts of our generous supporters helped sustain our programs and special events. Over 90% of the funds given to FCAA is used for its programs.

Through the Black Achievers of Excellence program over 20 men and women were recognized for their outstanding leadership in the workplace and the community. Also, 20 teens were given an opportunity to spend time with the honorees discussing their career choices and future plans. The proceeds from this special event is used for the youth development program.

The Annual Golf Tournament allowed FCAA to award three deserving students with scholarships for their excellence in the classroom and the community.

The Annual Miss FCAA Pageant showcased contestants who took the runway displaying their unique personality, self confidence, talent and charm.

Contestants competed in four categories: Petite Pearl, Little Miss FCAA, Junior Miss FCAA and Miss FCAA. The winner of the Miss FCAA category was also awarded a scholarship.



2015 Black Achiever Honorees



Island of the Bahamas Foursome @ Annual Golf Tournament



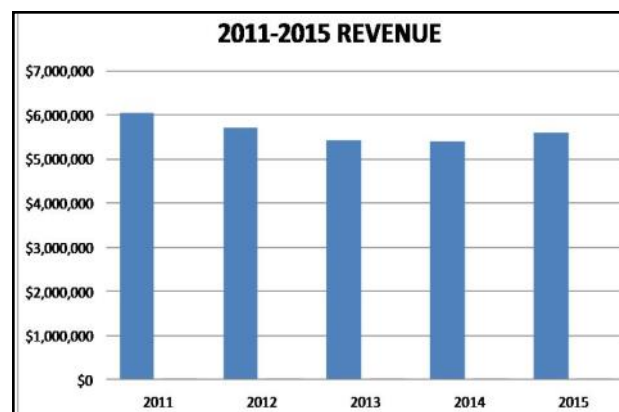
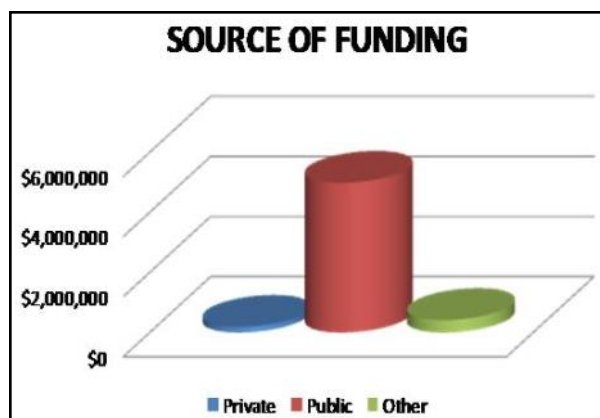
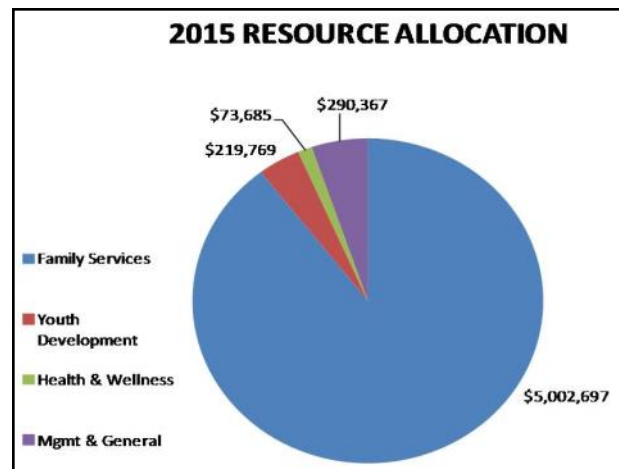
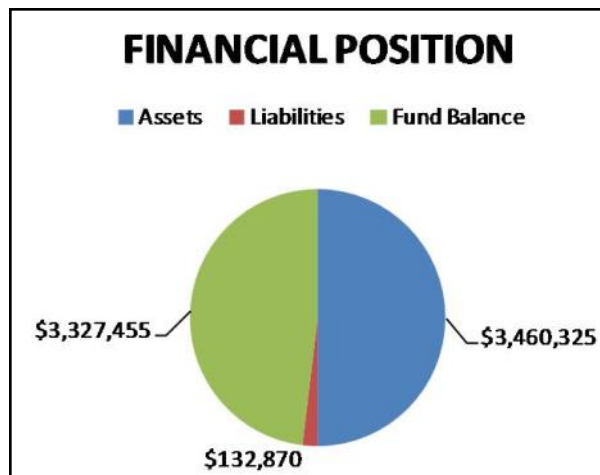
Miss FCAA Pageant Contestants

FINANCIAL STATEMENT

FCAA has served the community for over 30 years, providing services in the areas of character and leadership development, educational enhancement, life skills, sports, and health & wellness. These services ensure that building on the strong community can further expand our reach, thereby providing promising platforms for future growth in the community. While delivering in the short term, the Agency untiringly remains focused on its long-term financial goals, thus strengthening the foundation of our organization.

In 2015, FCAA delivered strong fiscal results, building on the high-quality consistency of past years; and with the commitment of staff, our community footprint, the strength of our financials, and the excellent service we provide, FCAA continues to demonstrate its intrinsic strengths.

FCAA expects 2016 to produce even stronger financial results than 2015, and aims to grow exponentially, with improvements in budget management to achieve continued financial effectiveness and compliance.



FAMILY SERVICES

Head Start /Early Head Start Program

FCAA's Head Start Program, funded by Miami Dade County Community Action and Human Services Department, served 500 Head Start and 24 Early Head Start infants and toddlers during the 2014-2015 school year. The Head Start/Early Head Start program continues to use its resources to maximize services that improve health and build cognitive development in children while moving families to high levels of self-determination.

The Head Start/Early Head Start Classroom Assessment Scoring System (CLASS), "Growth in Teacher Performance" results showed excellent growth in 8 of the 10 areas measured on a national level. Also, 31 of our teachers have received their degrees.

Through these great accomplishments 195 children transitioned into kindergarten on track for school success.



Being creative with strings and blocks



Free Fingerprinting for Child Safety



Field Trip to the Miami Science Museum

FAMILY SERVICES

Elementary Schools After School Care Program

FCAA's After School Program provides a secure environment to children during non-school hours while their parents work or attend school. FCAA provides After School Care services in 11 Miami-Dade County Public Schools and serves over 650 children in Before and After-Care. This program provides structured recreational and physical activities, homework assistance and healthy snacks for participants.

The S.T.A.R.S program, funded by The Children's Trust, served over 280 students. The S.T.A.R.S. program promotes positive growth and development in children at underperforming schools through tutoring, arts, sports and social enrichment.

Students enrolled in S.T.A.R.S. significantly improve their reading and academic skills through tutoring and homework assistance and physical fitness through sports. Year end results showed an amazing 97% of participating students improved their oral reading skills and fitness levels.



Having fun with friends at Summer Camp



After School Care Site Directors



S.T.A.R.S. students working on reading assignments

HEALTH & WELLNESS

The Health & Wellness program provides physical fitness and educational activities for youth while providing health and wellness awareness and educational services to participants' parents.

The program also focuses on engaging youth in individual and team sports designed to promote good sportsmanship and aid in the development of long term healthy living habits. Participants learn lifetime sports, experience healthy competition, and develop positive socialization skills. Some activities offered include basketball, track & field, flag football, bowling, fishing and camping.

The 2015 Annual Ray Thornton Basketball league provided over 650 Boys and Girls with the opportunity to participate in a team sport while experiencing healthy competition.

FCAA's Weekend Camping offers the opportunity for boys and girls to experience outdoor camping. The After School Care Bowling activity allows participants to have fun while learning a new sport.

Over 400 Boys and Girls also participated in the United Way's President's Fitness challenge with 95% improving their physical fitness skill level.



Ray Thornton Basketball League



After School Care Bowling



Physical Fitness Challenge

YOUTH DEVELOPMENT

The Youth Development department provide positive direction, training and encouragement for Middle and Senior High students to develop and enhance their life skills.

The Youth Development Program provides participants with several educational activities. The Annual Teen Christian Conference allows participants to enjoy a weekend full of education and fun. The Annual College Tour allows participants to visit and learn about various college campuses. This year FCAA awarded scholarships to students who are now attending the University of Florida, Bethune-Cookman University, Morgan State University and Florida A&M University.

Teen Leadership Club participants also participate in several community service projects per year. Community service projects include: Annual Soap Drive, Thanksgiving Food Distribution Drive and Christmas project. The Summer Youth Employment program also provided 20 students with pre-employment skills training while working at various companies.

In 2015, 100 % of participating High School Seniors graduated, 95 % of Middle and High School students increased their knowledge of life skills and 98% increased their knowledge of various career and college paths. Also, 100% of Middle and Senior high students participating in the Youth Leadership Development/Juvenile Crime Prevention Program completed the school year without a violation.



College Tour to Florida A & M University



Summer Youth Employment Closing Ceremony



Annual Community Service Project—Thanksgiving Food Distribution

PROGRAM LOCATIONS

HEAD START/EARLY HEAD STAR PROGRAM

- **Arcie D. Ewell Children's Place**
14701 N. W. 7th Avenue, Miami 33168
Tel: 305.685.4881 Fax: 305.685.4882
- **Dr. Dazelle D. Simpson Head Start Center - Annex/ HS Administrative Office**
13850 NW 26th Ave, Opa Locka 33054
Tel: 305.573.5527 Fax: 305.573.5632
- **Dr. Dazelle D. Simpson Head Start Center - Portable**
13850 NW 26th Ave, Opa Locka 33054
Tel: 305.573.1443 Fax: 305.573.4894
- **New Hope Head Start Center**
881 NW 103rd Street, Miami 33147
Tel: 305.696.7745
- **Mt. Calvary Head Start/Early Head Start Center**
1140 NW 62nd Street, Miami 33150
Tel: 305.759.7729 Fax: 305.759.9211
- **New Mt. Zion Head Start Center**
500 West 23rd Street, Miami 33010
Tel: 305.887.3621 Fax: 305.887.1922

AFTER SCHOOL CARE SITES

- **Benjamin Franklin Elementary/S.T.A.RS.**
13100 NW 12 Avenue, Miami 33168
- **Broadmoor Elementary/S.T.A.RS.**
3401 N.W. 83rd Street, Miami 33147
- **Crestview Elementary/S.T.A.RS.**
2201 N.W. 187th Street, Miami, 33056
- **Dr. Robert Ingram Elementary/S.T.A.RS.**
600 Ahmad Street, Opa Locka 33054
- **Lakeview Elementary**
1290 N.W. 115th Street, Miami 33167
- **Lenora B. Smith Elementary/S.T.A.RS.**
4700 NW 12 Avenue, Miami 33127
- **Lillie C. Evans Elementary/S.T.A.RS.**
1895 NW 75th Street, Miami 33147
- **Nathan B. Young Elementary/S.T.A.RS.**
14120 N.W. 24th Avenue, Miami 33054
- **Orchard Villa Elementary/S.T.A.RS.**
5720 N.W. 13th Avenue, Miami 33150
- **Parkview Elementary**
17631 N.W. 20th Avenue, Miami 33056
- **Van E. Blanton Elementary/S.T.A.RS.**
10327 N.W. 11th Avenue, Miami 33150

TEEN LEADERSHIP CLUB SITES

- **FCAA Corporate Office**
- **Madison Middle**
- **Miami Central Senior High**
- **Miami Norland Senior High**
- **Norland Middle**
- **Thomas Jefferson Middle**

CORPORATE BOARD OF DIRECTORS

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Dr. Dazelle D. Simpson
The Honorable Cynthia A. Stafford, Esq.
Herman K. Williams, FCAA Founder & President Emeritus

EXECUTIVE STAFF

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Roselyn C. Alls, Vice President/CDO
Ruben Nesbitt, CFO
Terry Joseph, Jr., CPO
Loretta D. Bailey-Berryhill, Family Services Director
Al Hannah, Facilities Director
Michael Horne, Youth Development Program Director
Eddie Loyd, Health & Wellness Program Director
Ruby Sheftall, Head Start/Early Head Start Director

THANK YOU TO OUR SUPPORTERS

Thank you to all of our funders, members, sponsors, volunteers, staff and general public for your continued support of our programs and services.



United Way of Miami-Dade



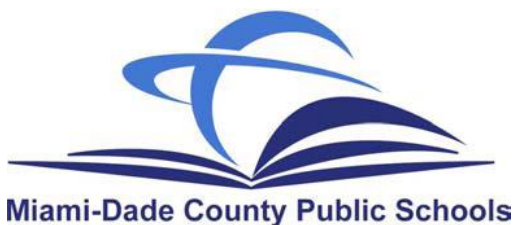
Child Care Food Program



Community Action and Human Services
Department



Management & Budget Department
Office of Grants Coordination





FCAA®

The Family Christian Association of America, Inc.

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