



FCAA®



2017 ANNUAL REPORT



THE FAMILY CHRISTIAN ASSOCIATION OF AMERICA, INC.

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fcaamiami



The Family Christian Association of America, Inc.

MISSION

The Family Christian Association of America, Inc. serves communities and helps its members achieve independence through emphasis on Christian Values, Strong Families and Self-Determination.

VISION

“We will create an enduring visionary organization that will be recognized as a leader in the areas of Youth Development, Family Services and Health and Wellness/Sports.”

VALUES

FCAA is committed to:

- Respecting the dignity, value and self-worth of each individual;
- Promoting harmony and opportunity for the growth of communities and individuals;
- Self-determination; and
- Conscientious stewardship of the resources entrusted to its care.

OPERATIONAL GOALS

- To continue **program planning** strategies that strengthen youth and families.
- To implement **financial development** strategies designed to diversify income, maintain fiscal integrity, build operational reserves, and control assets.
- To utilize aggressive **resource development** strategies that will provide the necessary human and capital resources to sustain organizational growth.

A MESSAGE FROM THE BOARD CHAIR



At The Family Christian Association of America, we have experienced another remarkable year of changing lives. People of all ages are making connections, improving their health, growing as individuals and serving their communities.

The year was full of change and progress as we welcomed Mr. Terry Joseph, Jr. as our new President/CEO. Under his leadership, new relationships were developed and well-chosen collaborations were established that have opened new avenues for the delivery of programs that help further our mission and vision.

As we reflect on our 2017 theme; “Strengthening the Legacy With Unshakable Faith,” we continue to strengthen our pledge to Youth Development, Family Services and Health & Wellness/ Sports in ways that connect us to more families and in more neighborhoods than ever before. Every day, our challenge lies in finding new ways to make our community stronger. And every year, I am proud of the way we rise up to meet that challenge.

We are proud to say that throughout its 33 years, FCAA has been addressing the issues that most challenge our community, constantly adapting the way we deliver services to better serve children, individuals and families.

We have always believed that our work makes a difference in the lives of those we serve, and you will see that throughout the pages of this report.

A special thank you to our donors and volunteers, for joining with us to make a difference in our community. Your time, talent and resources have enabled us to continue to change lives. Our board members have led with wisdom and compassion; our partners have worked tirelessly beside us; and our amazing staff has consistently exceeded expectations. I am deeply grateful to you all.

As my three years as Board Chairman come to a conclusion, I want to thank FCAA’s wise and dedicated staff and volunteers. They truly care about the community and believe in FCAA’s mission. Together, they change lives for the better every day.

Desmond E. Tice
Board Chairman

A MESSAGE FROM THE PRESIDENT/CEO



Last year, a transitional year for FCAA, was one full of excitement and energy, as we vowed to ***“Strengthen The Legacy with Unshakable Faith”***. As with many transitional years, we faced unforeseen challenges and obstacles; however, we faced and conquered them with our ***“Unshakable Faith”*** in God. There are no two ways about it, FCAA’s rich legacy has been shaped by ***“Faith in God!”***

With this ***Faith***, FCAA was established in 1984 with two staff members and a \$25,000 budget! With this same ***Faith***, FCAA currently employs 150+ staff members and has a \$5 million budget!

“Unshakable Faith!”

Each day our early childhood education programs serve over **500** infant and toddlers. We give working parents of **550** children six to twelve years of age, “out of school time” support and services through our Elementary Schools Department. We provide services and activities to over **300** teens through our Positive Youth Leadership Development Program. Over **800** promising young athletes are provided instruction and guidance in learning teamwork, commitment and discipline, while showcasing their athletic abilities through our Health/Wellness & Sports Department. Over **300** parents attend our monthly parent meetings and workshops for discussions on various meaningful topics.

“Unshakable Faith!”

- With this **FAITH!** We shall continue to provide high quality programs and services focused on restoring family values.
- With this **FAITH!** We shall continue to serve as a leader in Early Childcare and School Readiness services, Elementary Educational services, Teen Leadership Development services and Health/Wellness & Sports services.
- With this **FAITH!** We shall remain “Steadfast! Unmovable! In our overall mission to *“help our members achieve independence through emphasis on Christian Values, Strong Families and Self Determination.”*

We would like to say Thanks! To ALL of our stakeholders for your “time, talent and treasures” in helping us provide this “Kingdom Building” Work!

I am excited about the future, because of our **FAITH-FILLED** Past!

Terry Joseph, Jr.
President/CEO

RESOURCE DEVELOPMENT



Mr. Terry Joseph, Jr., FCAA President/CEO and Mr. Herman K. Williams, FCAA Founder and President/Emeritus at Annual Meeting



Corporate Board Members along with Mayor Oliver Gilbert at Annual Meeting



The Miami Junkanoo Bahamas performing at the Sustaining Membership Campaign Victory Celebration



Halloween Event Talent Show

Annual Meeting

FCAA began its 33rd year with its Annual Meeting, with over 100 FCAA Board Members, Staff, and supporters in attendance, as Mr. Terry Joseph, Jr. was inaugurated as FCAA's third President/CEO. FCAA's very own Founder/President Emeritus, Herman K. Williams, conducted the inauguration.

The 2017 Corporate Board of Directors were also installed by Mayor Oliver Gilbert of The City of Miami Gardens. This annual event provided an excellent opportunity for FCAA to recognize the contributions of its supporters and publicly acknowledge the remarkable volunteers who give their time, talent and energy to making a difference in our community.

Sustaining Membership Campaign

The Annual Sustaining Membership Campaign, under the leadership of Honorary Chairman Rod Vereen, Esq., had a campaign goal of \$100,000 and thanks to the generous contribution of our supporters, we were able to surpass the goal by raising \$103,000! The dollars raised from the campaign enables FCAA to continue to provide the dynamic programs that help sustain the organization.

The campaign theme was "Caribbean," and volunteers and staff celebrated the event with entertainment provided by The Miami Junkanoo Bahamas.

Halloween Event

State Representative Cynthia A. Stafford, Esq., The Progressive Firefighters Association Charities and FCAA collaborated to provide a special Halloween event for the children of Opa-Locka. This event provided a safe place for children to enjoy Halloween.

Over 250 children attended this free event. Attendees competed in a talent show and enjoyed an evening of food, fun and games.

RESOURCE DEVELOPMENT

Annual Black Achievers of Excellence Awards Program



Mr. Rodney Harris, City of Miami Gardens Councilman and Honorary Chairman

The Black Achievers of Excellence Program, under the leadership of Rodney Harris, City of Miami Gardens Councilman and Honorary Chairman, honored 15 men and women for their outstanding leadership in the workplace and the community.

The program not only showcased teens and recognized outstanding minority role models and achievers, it also encouraged private and public involvement in the Black History Celebration of Excellence with FCAA, and it helped generate financial resources for FCAA Youth Development Programs.

During the luncheon, FCAA's Teen Leadership Club students were given an opportunity to spend time with the honorees, talking to them about their future plans.

Communities of Faith Keepers Golf Tournament



*2017 Black Achievers
Publix Super Markets, Inc.*

The 18th Annual Communities of Faith Keepers Golf Tournament was held at the Grand Palms Hotel and Golf Resort, with golfers enjoying a day of fun. This annual fundraising event benefits FCAA's youth development, family services and sports programs.

Team Winners were: First Place - FSB Agency, Inc.; Second Place - Island of the Bahamas; Third Place - ILA Local 1416; and Fourth Place - John Hazelton.

Major sponsors include: Brown & Brown Insurance; ILA - Local 1416; Island of the Bahamas; and JetStream Federal Credit Union. There were many other sponsors for Tee Signs, Souvenirs and Prizes.



*1st Place Golf Tournament Winners:
FSB Agency, Inc.*



ILA Local 1416 Foursome and Mr. Terry Joseph, Jr.

FAMILY SERVICES



Head Start Christmas Program



Head Start Students at the Miami-Dade Board of County Commissioner's Meeting celebrating Commissioner Barbara J. Jordan being selected as the "Head Start Hero"



Table Time Activity



Head Start Children receiving free fingerprinting

Head Start

FCAA's Head Start Program, funded by Miami Dade County Community Action and Human Services Department, served 500 Head Start and 24 Early Head Start infants and toddlers during the 2016-2017 school year. The Head Start/Early Head Start program continues to use its resources to maximize services that improve health and build cognitive development in children while moving families to high levels of self-determination.

Age-appropriate activities assure the positive development of cognitive, physical, social and emotional development of the children served. These activities equipped 228 children with the skills needed to transition into kindergarten ready to succeed.

Community Partnerships

Thanks to the efforts of the family services staff, 385 of the 522 families served received social services through family partnership and the referral process.

FCAA collaborated with local businesses who provided mental and behavior assessments, dental, vision, physical and immunization screenings. Thanks to this collaboration, dental services improved this year with 97.3% of children having a "Dental Home," and 85% received a professional exam and preventative care. In addition to that, of the children served, 95.5% had medical insurance and 85% were up-to-date on a schedule of age appropriate, preventive and primary health care at the end of the program year; and 86% of all children were also up-to-date on all immunizations.

During its Family Enrichment and Recruitment Fair, FCAA also collaborated with The Center for Family and Child Enrichment, Inc; Opa-Locka Community Development Corporation; A & T Health and Safety Institution; Miami-Dade Department of Corrections; and Miami-Dade College Community Education Department to provide various services to parents. Over 75 children received free fingerprinting, and parents received information about home buying and continuing education.

FAMILY SERVICES

Elementary Schools After School Care Program

FCAA's After School Program provides a secure environment to children during non-school hours while their parents work or attend school. FCAA provides After School Care services in 8 Miami-Dade County Public Schools and serves over 580 children in Before and After Care. This program provides structured recreational and physical activities, homework assistance and healthy snacks for participants.



Bowling Field Trip

S.T.A.R.S. Program

FCAA's S.T.A.R.S. After Care program, funded by The Children's Trust, promotes positive growth and development in children at underperforming schools through tutoring, arts, sports and social enrichment.

In 2017, 93% of S.T.A.R.S. participants made significant improvements in literacy skills and physical fitness performance. 91% made improvements in oral reading fluency and 100% made improvements in reading comprehension and social-emotional learning. The program also helps develop their innate artistic gifts and learn healthy eating habits. The S.T.A.R.S. program is provided at 7 After School Care sites and serves 565 participants.



Enrichment Activity

Summer Camp

Over 100 youths enjoyed 9 weeks of fun during summer camp. Campers enjoyed educational field trips, participated in music, arts & crafts, swimming, and physical fitness activities. They also received academic enhancement in the areas of Reading and STEM, which was provided by certified teachers.

Based on feedback from both the youth and their parents, the camp was well received and considered one of the best camp experiences they've had. Camp ended with a talent show, which allowed participants to share their special gifts. Many parents, family and friends attended this event.



Summer Camp Talent Show



*Bookbag give away donated by
The Nat Moore Foundation*

HEALTH & WELLNESS/ SPORTS



Superior Heat Red 8 & Under

Annual Ray Thornton Basketball League

More than 330 youths and 21 teams participated in the Annual Ray Thornton Basketball League.

The league played on Saturdays out of three (3) gymnasiums around Miami-Dade County. Teams competed for 8 weeks to be one of the top teams to participate in the playoffs. Over 2,000 spectators came out to witness this event. Players in the league experience healthy competition and learn good sportsmanship.



Liberty City Optimist 8 & Under

Health & Wellness Day

FCAA's Health & Wellness Day was a huge success, providing healthy food and snacks to over 300 youths. Attendees also enjoyed a day of fun on an obstacle course and bounce house.

A food giveaway was also provided to over 400 families in Opa-Locka. Parents also participated in a healthy food preparation demonstration. Program sponsors included: United Way of Miami-Dade; Farm Share; Expanded Food & Nutrition Education Program (EFNEP) and Adams Catering.



Ives Estate Optimist 10 & Under



Health and Wellness Obstacle Course



Health and Wellness Food Giveaway



Health and Wellness Day Fun

YOUTH DEVELOPMENT

Teen Christian Conference



Teen Christian Conference Participants

FCAA hosted 40 youth during its Annual Teen Christian Conference in Miami.

The conference theme was “Giving POWER to Dreams.” Ms. Tranise Brown, founder and owner of Brown Athletic, was the keynote speaker. She inspired the youth through her story of entrepreneurship and shared her journey from a foster child to a successful business woman. Attendees also enjoyed gender-specific training from a panel of professionals from the community.

The conference culminated with the youth taking an overnight trip to Orlando where they enjoyed a skating outing and an eventful day at Sea World Aquatica Water Park.



Teen Conference Gender Specific Workshop

College Tours

FCAA sponsored three college tours, including two local and one statewide. The local tours included visits to Florida Memorial University and Florida International University. Florida State University, Florida A&M University, The University of Florida and The University of Central Florida were the statewide campuses visited by 40 youth.

The students were able to make connections with the campus program supervisors, where they received important information that they can use for future reference. 97.5% of the students who attended the college tour felt that they gained valuable information about college life and the admission process.



Tour guide talking to students during College Tour

Graduation Stole Presentation

FCAA presented its inaugural Graduation Stole to the graduating class of 2017.

Each year the graduating seniors that have participated in the Teen Leadership Club will receive an FCAA Teen Club Graduate Stole to wear at their high school graduation. This new initiative will encourage younger students to strive for the same accomplishments as those who have received stoles.

Congratulations to Jarana Dalien, Jonathan Pierre, Elijah Allen, Ava Prophete, Xavier Brown, Jennifer Francois and Diana Manson, FCAA’s Graduation Stole recipients.



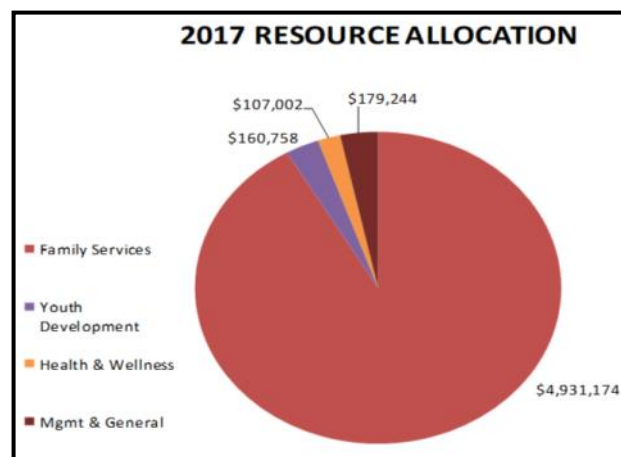
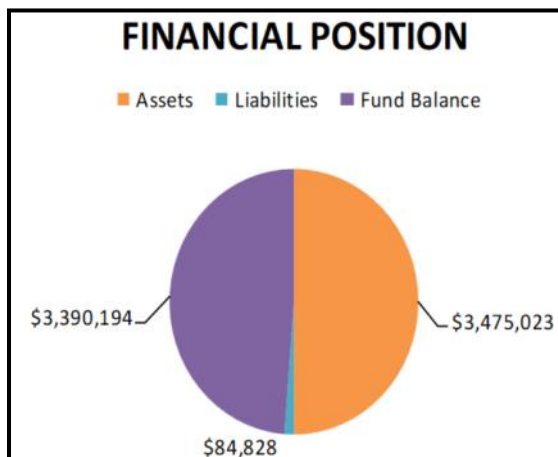
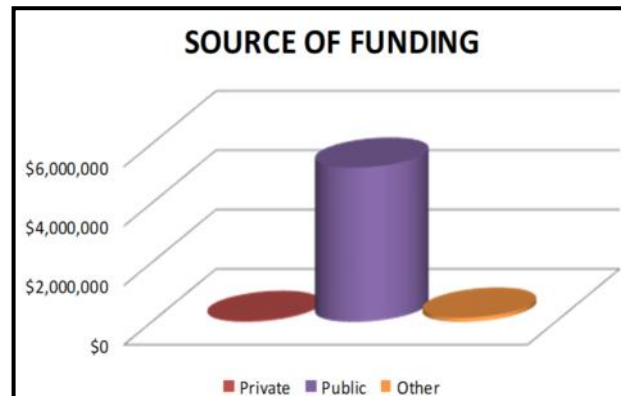
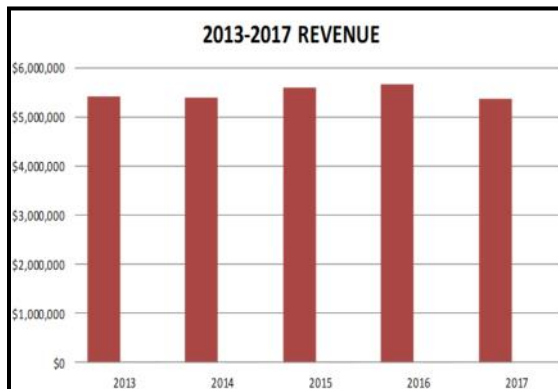
Jonathan Pierre and Jarana Dalien receiving their graduation stoles.

FINANCIAL STATEMENT

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FCAA’s financial performance for 2017 was impressive and appears poised to support its programs for years to come. It was a year of accountability and continuing strong performance within existing programs. We continue to serve our communities and help members achieve independence by delivering strong fiscal results, and building on the quality consistency of past years.

We expect 2018 to produce even stronger financial results, leveraging every dollar and ensuring that we are accessible to all. FCAA values the resources that have been entrusted to us over the past year(s) and we remain committed to operating with the highest integrity and transparency.





The Family Christian Association of America, Inc.

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Dr. Wilbert "Tee" Holloway
Dr. Dazelle D. Simpson
The Honorable Cynthia A. Stafford, Esq.
Herman K. Williams, FCAA Founder & President Emeritus

EXECUTIVE STAFF

Terry Joseph, Jr., President/CEO
Rosalyn C. Alls, Vice President/CDO
Kimberly Bankhead, CFO
Michael Horne, CPO
Loretta D. Bailey-Berryhill, Family Services Director
Genevieve Carvil-Harris, Youth Development Director
Eddie Loyd, Health & Wellness Director
Ruby Sheftall, Head Start/Early Head Start Director

THANK YOU TO OUR FUNDERS



United Way of Miami-Dade



Child Care Food Program



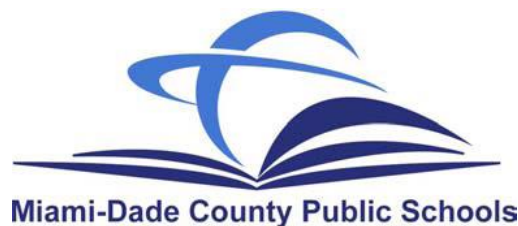
Community Action and Human Services
Head Start Program



Office of Management and Budget
Grants Coordination



Child Development Services



THANK YOU TO OUR SUPPORTERS

Thank you to all of our supporters, including our members, sponsors, volunteers, staff and general public for your continued support of our programs and services.



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“FCAA...A Place Where Lives Are Changed!”