

THE FAMILY CHRISTIAN ASSOCIATION OF AMERICA, INC.

ANNUAL REPORT





THE ORGANIZATION

MISSION

The Family Christian Association of America, Inc. serves communities and helps its members achieve independence through emphasis on Christian values, Strong families and Self-Determination.

VISION

“We will create an enduring visionary organization that will be recognized as a leader in the areas of Youth Development, Family Services and Health & Wellness/Sports.”

VALUES

FCAA is committed to:

- Respecting the dignity, value and self-worth of each individual;
- Promoting harmony and opportunity for the growth of communities and individuals;
- Self-determination; and
- Conscientious stewardship of the resources entrusted to its care.

OPERATIONAL GOALS

- To implement financial development strategies designed to diversify income, maintain fiscal integrity, build operational reserves, and control assets.
- To continue program planning strategies that strengthen youth and families.
- To utilize aggressive resource development strategies that will provide the necessary human and capital resources to sustain organizational growth.

“FCAA...A Place Where Lives Are Changed”



MESSAGE FROM THE BOARD CHAIR



As we reflect on our 2018 theme “*Steadfast, Unmovable! In Delivering Mission-Driven Services to Our Community*,” we celebrate the work that has been accomplished and look forward to our continued commitment to improving lives throughout South Florida. I am pleased to present this year’s annual report and, as I culminate my initial year as board chair, I am honored to have this opportunity to share with you our accomplishments.

FCAA has worked to honor the **community** by making quality improvements to ensure participants and the **community** have an even better FCAA experience. Our commitment to our programs and services have grown stronger. Renovations are underway at the FCAA Family and Youth Development Complex that will allow FCAA to serve the community for many years to come.

We’ve been proud to help our **community** learn, grow and thrive. Yet we’re called to do so much more. FCAA faces new challenges that create a greater need than ever for the work we do every day. Fortunately, where some see obstacles, we see opportunity to make a difference. Just like families evolve, know that FCAA will change and grow to the needs of the **community**. We will build on our strength, and continue to move forward in delivering Mission-Driven Services.

FCAA’s mission and vision now better define the population we serve, the function we fulfill, and the needs we satisfy for our clients/customers. Our focus remain steadfast on three program areas: Youth Development, Family Services and Health & Wellness/Sports. Together we can continue to create the best programs for our families, our neighbors and our **community**. We’ll continue to build upon our reputation as an organization that gets things done and changes the lives of those we serve.

We owe a great deal of gratitude to our board of directors, advisory board, funders, supporters, members, sponsors, staff and the general public for a successful year. We thank you for continued support and look forward to another great year together.

We hope you enjoy our 2018 Annual Report and we encourage you to continue to join us in caring for our **community**.

Phyllis V. Myers
Board Chairman



MESSAGE FROM THE PRESIDENT/CEO



As FCAA enters into its 35th year of Kingdom Building Work, I would like to publicly honor our Esteemed Founder & President Emeritus, Mr. Herman K. Williams, by taking a passage from his President's Message published in the year 2000. Mr. Williams states: *"Don't Worry, Be Happy! We are One Nation Under God... Step Up! We have experienced many social events and issues this past year that have disrupted family life, government, community and the nation. Don't Worry, Be Happy! We must focus on the prize and foster our Christian unity and strength. God has always seen us through rough times: wars, natural disasters, racism and personal strife. So I say to you, our FCAA family, don't let these earthly social aberrations get you down. Focus and keep your eyes on the Sparrow. We must continue to unite under God to overcome and overthrow all negative influences on family life and our community."*

How prophetic it is that nearly 20 years later this message still resonates in our hearts and minds due to the world we live in today. But as the Bible says in Ecclesiastes 1:9: *"The thing that hath been, it is that which shall be; and that which is done is that which shall be done: and there is no new thing under the sun."* (KJV)

Thus being anointed and ordained by God, FCAA "overcame and overthrew all of the negative influences" and provided high quality programs and services to over 1,500 children a day in 2018. Programs and services inclusive of: Early Childhood Education programming (Head Start & Volunteer Pre-Kindergarten), Elementary School Programming (Before & After Care, Summer Camps), Teen Leadership Development Programming (Mentoring, Black Achievers, College Prep and community service and engagement activities), Health and Wellness/Sports Programming (Physical Fitness Activities, Individual & Team Sports, various leisure time activities) and Family support programming and services.

"Don't Worry, Be Happy!"

It is my pledge that FCAA shall continue to strive to be the premiere Human and Social Service Organization in these United States!

We will as an organization continue to remain Steadfast! Unmovable! In our overall mission of "helping our members achieve independence through emphasis on Christian Values, Strong Families and Self-Determination." We will continue to operate by our divine mission as instructed by God:

To Love God.

To Love People.

To Do Great Works!

I would like to Thank all of our stakeholders for your *time, talent and treasures* in helping us to provide this **"Kingdom Building"** Work!

Terry Joseph, Jr.
President/CEO



RESOURCE DEVELOPMENT



Annual Meeting

The year started off with FCAA's 34th Annual Meeting, held at the FCAA's Youth and Family Development Complex Banquet Hall. The event was full of testimonies from past and present participants sharing their "FCAA...A Place Where Lives Are Changed" experiences. FCAA's many organizational accomplishments from 2017 were also highlighted during this event.

Over 90 Board Members, Staff and supporters attended this event. The 2018 Board Officers were installed and Ms. Charlene K. Butler was named Board Member of the Year.



Annual Black Achievers of Excellence Awards Program

Each year FCAA honors Black professionals for their contributions in their respective fields, and for service to the community. Mr. James Griffin, Principal at Lauderdale Lakes Middle School, served as the Honorary Chairman. Mr. Griffin delivered an amazing message that left everyone inspired.

In 2018, 15 African American men and women, who were selected by their employers, joined the ranks of more than 600 achievers honored in the past. Teen Leadership Club students enjoyed spending time with the honorees, talking to them about their future endeavors. The program also helps Black youth develop a positive sense of self and sets high education and career goals.

Over 100 people attended this event, 37 of which were Teen Leadership Club participants.



Faith Keepers Golf Tournament

Over 30 golfers came out for a day of fun to support FCAA's Annual Golf Tournament, held at the Grand Palms Hotel and Golf Resort. This annual fundraising event benefits FCAA's Youth Development, Family Services and Health & Wellness/Sports programs.

Major sponsors include: Brown & Brown Insurance; The Honorable Barbara J. Jordan - Miami-Dade County Commissioner, District 1; The Honorable Jean Monestime - Miami-Dade County Commissioner, District 2; The Island of the Bahamas; and JetStream Federal Credit Union.



RESOURCE DEVELOPMENT



Goal Planning Retreat

FCAA held its Annual Goal Planning Retreat at the beautiful Naples Beach Hotel & Golf Club where over 40 Board, Staff, Family and Friends were in attendance. The weekend began with a wonderful dinner which included an update of FCAA's core strategies along with an Agency address from Ms. Phyllis V. Myers, Board Chairman. Guests attended workshops to update the Business Plan and strategize for FCAA's future growth.

Attendees enjoyed their free time with family exploring Naples by shopping, sightseeing and hanging out at the beach.



AED

FCAA and A&T Health and Safety Institute 2000, LLC has collaborated to provide HeartSine AED machines at two FCAA locations.

Mr. Andre Lewis, Sr. Instructor Trainer and Co-Founder of A&T Health and Safety Institute 2000, LLC, trained and certified 10 FCAA employees in CPR, AED and First Aid for Adult and Pediatric.

An AED (Automated External Defibrillator) is used to help those experiencing sudden cardiac arrest. This device analyzes the heart's rhythm and if necessary, delivers an electrical shock to help the heart re-establish its rhythm.



2nd Annual Halloween Event

FCAA collaborated with the Progressive Firefighters Association Charities to hold its 2nd Annual Halloween Event which was held at FCAA's Banquet Hall.

This event provided a safe place for over 100 children to gather for Halloween. The children enjoyed food, music, games and participated in a costume contest. The winner was awarded \$25. Each child was given a Halloween basket full of candy.



FAMILY SERVICES



Head Start/Early Head Start Program

FCAA's Head Start/Early Head Start program, funded by Miami-Dade County Community Action Agency, serves 500 Head Start and 24 Early Head Start Children.

This program continues to use its resources to maximize services to improve health and build cognitive development in children while moving families to high levels of self-determination.

In 2017, 190 children transitioned into kindergarten on track for success.



Dads Take Your Child to School

Dads Take Your Child to School, a Florida Department of Education's initiative, encourages all Florida fathers and male role models to take part in celebrating the special relationship that fathers have with their children.

FCAA Head Start/Early Head Start invited fathers, stepfathers, foster fathers, grandfathers, uncles, brothers, godfathers, and other significant male caregivers to accompany their children to school and encouraged them to make a commitment to participate in their child(ren)'s education throughout the year. FCAA celebrated with 88 male role models.



Car Seats 4 Kids and Read for the Record Day

Five (5) Head Start/Early Head Start parents participated in the CAR SEATS 4 KIDS project held at Aventura Mall. FCAA was one of the few selected to receive brand-new, life-saving Graco baby car seats, donated by the American Giving Project from New York.

FCAA's Head Start also participated in planned activities at the Miami-Dade Library Main Branch from 10:00 am to 12:00 pm. The 33 children enjoyed storytelling and hands-on activities, dancing with the story master, and a tour of the library.



FAMILY SERVICES



Elementary Schools Program

The Elementary Schools program stimulates the growth and development of elementary school-age children while providing tutoring and recreational activities in a secure environment. After School Care programs are provided during non-school hours, holidays, teacher workdays and the summer.

FCAA provide After School Program at 8 Miami-Dade County Public Schools and serve over 575 children in After-Care.



S.T.A.R.S. Program

FCAA's S.T.A.R.S. Program served more than 520 youth in 7 elementary schools. The S.T.A.R.S. program, funded by The Children's Trust, provides enhanced tutoring for reading, age-appropriate arts and sports activities. These activities are designed to reinforce basic training and improve academic performance, encourage health and increase social skills.

Participants improved their oral reading skills by 85%.



Summer Camp

FCAA's Elementary School Program provided full day summer camp services to over one hundred children ages 4 to 12 years old. Some of the activities and services included indoor & outdoor games, sports, arts & crafts, swimming, as well as fun & educational field trips. Daily breakfast and lunch were also included.

Part of the success in our 2018 summer camp experience was due to partial funding, collaboration and partnership with The Children's Trust, which allowed us to enhance our summer camp services with activities like basic reading/language arts tutorial, life skills & family enrichment discussions, as well as tapping into the world of S.T.E.M. (Science, Technology, Engineering & Math).



YOUTH DEVELOPMENT



Teen Leadership Club Community Service Projects

FCAA operates Teen Leadership Clubs in 8 middle and high schools, serving 200 participants. Funded in part by United Way of Miami-Dade and Miami-Dade County Office of Grants Coordination, the Teen Leadership club offer positive direction, training, crime prevention, and help teens increase their awareness of educational and career choices.

As community service projects, teen club members provided 122 “Safe Treat Bags” to Head Start Children for Halloween and over 75 baskets to needy families for Thanksgiving.



Annual Teen Christian Conference

FCAA’s Teen Christian Conference is an annual event that allows teens to come together to fellowship and discuss the issues facing them. The Conference theme was “*BORN TO...*” and participants attended a College Preparation session lead by former FCAA Teen Club members who are currently in college. Leadership Development and Gender-Specific sessions were also held.

Mr. Kerry Mondestin was the keynote speaker and over 100 teens were in attendance. The conference concluded with a fun-filled trip to SpareZ Bowling Alley.



Teen College Tour

The Teen College Tour provides students with an opportunity to visit colleges and universities that they may consider attending.

Forty (40) Middle and High school Teen Leadership Club members toured the campuses of University of Central Florida, Florida Agricultural and Mechanical University, Florida State and The University of Florida. The tour ended with a day of fun at Universal Studios Island of Adventure.

Also, a group of 20 students participated in a local college tour to St. Thomas University.



SPORTS



Ray Thornton Fast Break League

The Fast Break League, funded by United Way of Miami-Dade and named in honor of Mr. Ray Thornton, is a major event for FCAA's sports department.

Participants in the fast break league experience healthy competition and develop positive socialization skills. Many participants take the skills learned with them as they go on to excel in high school and college.

Over 25 teams and 400 players participated in this 8 week competition.



Homestead/Liberty City Basketball Skills Camp

FCAA held a Basketball Skills Camp at the Florida City Youth Center and a separate camp at Samuel K. Johnson Center, located in Liberty City, for a total of over 100 youth campers.

Campers participated in dribbling, passing, rebounding, and agility technique training. The camp concluded with a North vs. South basketball skills challenge at the Samuel K. Johnson Center. The South walked away with the win.

This event was made possible thanks to FCAA, Gould Recreation Department and Miami-Dade Parks, Recreation and Open Spaces Department.



NFL Pro Day

FCAA, in collaboration with United Way of Miami-Dade, sponsored 20 girls and boys to a day of fun with professional NFL and NBA players. The event was held at the Miami Omni District.

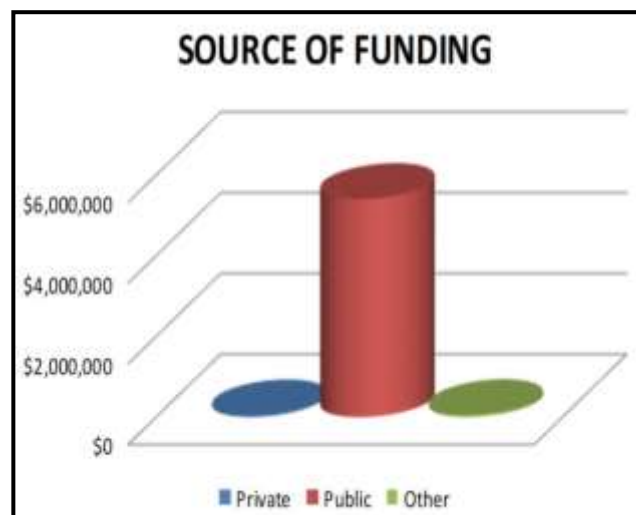
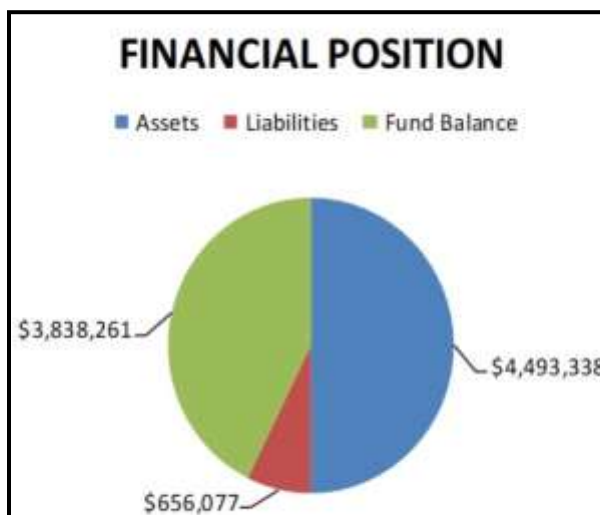
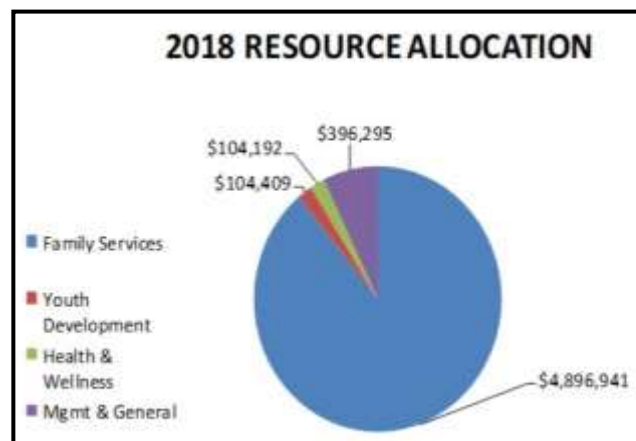
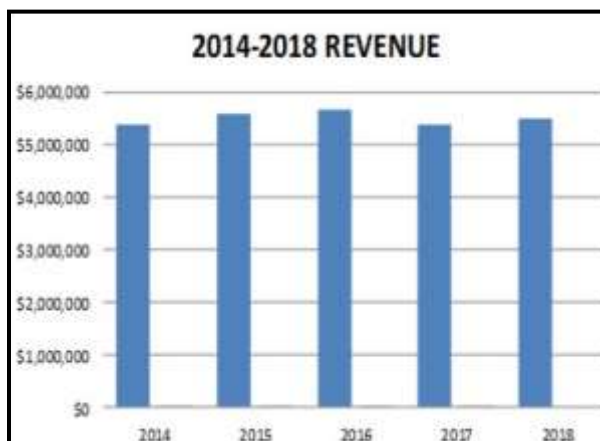
Players mentored participants and spent the day talking about their professional careers. The participants and players also enjoyed playing a friendly game of Horse.



FINANCIAL DEVELOPMENT

The financial system of FCAA continues to perform at an outstanding level and delivers strong fiscal results. FCAA's fiscal outlook can be described as stable and we continue to preserve relationships with our various funding resources. FCAA is working to ensure a strong community by untiringly remaining focused on our programs and long-term financial goals, thus strengthening the foundation of our organization.

FCAA prides itself in operating under sound fiscal controls and high standards. We expect 2019 to produce even stronger assets and fund balances capable of supporting our programs well into the future. We value the resources that have been entrusted to us over the past year(s) and we remain committed to operating with the highest integrity.





2018 IN REVIEW





CORPORATE BOARD OF DIRECTORS

Phyllis V. Myers ~ Chairman
Lakitsia Gaines ~ 1st Vice Chairman
Dr. Katie M. Jones ~ 2nd Vice Chairman
Jane W. McQueen ~ Secretary
L. Tim Harris ~ Assistant Secretary
T. C. Adderly, Jr. ~ Treasurer
Dr. Stephanie Small-Diaz ~ Assistant Treasurer
LarMarc G. Anderson ~ Chaplain
Desmond E. Tice ~ Immediate Past Board Chairman

Bertha M. Alexander
Dr. Paula Anderson-Worts
Maureen S. Bethel
Rakerra Bridges
Charlene K. Butler
Tandria Cruz
Gregory Davis
Essie C. Duffie
Dr. Barbara J. Edwards
Evelyn Frazier
Talayah Hall
Sheena Holton
Tishawa Howard

Heribert Jean-Louis
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Ludvy Joseph
Gladys Keith
Andre Lewis
Michael McBride
Dr. Anita L. Petteway-Tyler
Clinton Pitts, Esq.*
Dominique Roy
DeWayne K. Terry, Esq.

*Deceased



ADVISORY COUNCIL

Richard Chisholm
Dr. Wilbert "Tee" Holloway
Dr. Dazelle D. Simpson
The Honorable Cynthia A. Stafford, Esq.
Herman K. Williams, FCAA Founder & President Emeritus



EXECUTIVE STAFF

Terry Joseph, Jr., President/CEO
Rosalyn C. Alls, Vice President/CDO
Kimberly Bankhead, CFO
Michael Horne, CPO
Loretta D. Bailey-Berryhill, Family Services Director
Genevieve Carvil-Harris, Youth Development Director
Eddie Loyd, Health & Wellness/Sports Director
Catherine Hall-Brown, Head Start/Early Head Start Director



THANK YOU TO OUR FUNDERS



United Way of Miami-Dade



Child Care Food Program



Office of Management & Budget
Grants Coordination



Community Action and Human Services
Head Start Program



Child Development Services



THANK YOU TO OUR SUPPORTERS

*Thank you to all of our members, sponsors,
volunteers, staff and general public for
your continued support of our programs and services.*



FCAA®

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